

Materiality and Key Performance Indicators (KPIs)



Please refer to JSR Group Materiality (Priority Issues) for more details.

Materiality in Business Activity	Purpose		KPI	Progress and results	Goal (In FY2024)	Target
Contribution to quality of life and happiness	Digital Solutions Business	Materials to support digital development in a smart society Reduction of power consumption	Sales of sustainability products Sustainability products sales ratio	3.5 times 2.3 times	3 times as many*1 2 times as many*1	Global
Contribution to a healthy and long-living society	Life Sciences Business	Early development of medical products Increased probability of successful development/Improved development efficiency	Sales of sustainability products	80.9 billion yen	100 billion yen	Global
Contribution to preservation of the global environment	Plastics Business	Comfortable driving by improving vehicle creak noise Providing products designed to support plastic recycling	Sales of sustainability products Sustainability products sales ratio	16,000 tons 8%	27,000 tons*2 10%	Global

*1 Compared with FY2020 *2 Revised the definition of sustainability products and modified numerical targets

Materiality in Management Foundation	Purpose	KPI	Progress and results	Goal	Target
Environmental conservation and impact reduction	Reduce GHG emissions (Scope 1 & 2)	Reduction of GHG emissions (vs. FY2020)	18%	FY2030: -30% FY2050: -100%	Global
	Waste reduction	Final landfill amount	Maintained at 0.1% and below	<0.1%	Global
Employees, DE&I, and work styles	Employee engagement	Employee engagement	Having continued to conduct a global survey, we dug deeper into the issues and implemented action plans on an ongoing basis based on its results.	Continuously improve engagement and continue efforts to achieve this	Global
	Promote DE&I	Ratio of women in managerial positions	6.9% (as of March 31, 2025)	10% in FY2030	JSR Corp
Health and safety	Create a safe work environment	Number of workplace accidents Number of facility accidents	4 (lost time) 0	Zero (Target to reduce by half of previous year's figure in FY2024) Zero	Global
	Improve the health of employees	Obtain certification as an "Outstanding Organization of KENKO Investment for Health (White 500)" by METI	Selected as a Certified Outstanding Organization of KENKO Investment for Health (not selected for White 500)	Obtain "White 500"	JSR Corp
Respect for human rights	Give all employees opportunities to learn about human rights	Participation rate in e-learning on respect for human rights	82% (FY2022)	>80%	Global
Supply chain	Strengthen supply chain management	Questionnaire collection rate following distribution of JSR Group's CSR/Sustainable Procurement Policy and Human Rights Policy	90% (FY2022)	100%	Global
		Collection rate of RMI templates (survey on the use of conflict minerals and cobalt) from our suppliers	CMRT: 88% (FY2022) EMRT: 88% (FY2022)	100%	Global